

Collective Bargaining Agreement: Zimbabwe National Water
Authority Undertaking

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

AGREEMENT

NATIONAL EMPLOYMENT COUNCIL FOR THE
UNDERTAKING OF THE ZIMBABWE NATIONAL
WATER AUTHORITY

COLLECTIVE BARGAINING AGREEMENT:
ZIMBABWE NATIONAL WATER AUTHORITY
UNDERTAKING

(SALARIES AND ALLOWANCES)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Zimbabwe National Water Authority, of the one part (herein referred to as “the employer”), and the Zimbabwe Water Trade Union (herein referred to as “the employees” or “the trade union”), of the other part, being parties to the National Employment Council for the Undertaking of the Zimbabwe National Water Authority (herein after referred to as “the Council”).

1. Parties agreed to a zero per cent increase for the 3rd and 4th quarters of 2021.

2. Parties agreed to increase the current basic salary by ZW\$25 000 resulting in a minimum basic salary of ZW\$50 484. An increase of 30% basic salary was further agreed resulting in a basic salary of ZW\$65 629,20. Transport, housing, water and electricity allowances are to remain the same. The gross minimum salary is ZW\$78 004,20, effective 1st January, 2022.

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3. Notwithstanding the date of signature and registration and publication hereof, this agreement shall have deemed to come into effect on date stated above.

Declaration

The employer and trade union having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare on the 1st February, 2022.

S. DIMINGO,
Chairman National Employment Council for the Undertaking of
the Zimbabwe National Water Authority.

ENG. A. MARE,
for and on behalf of Zimbabwe National Water Authority.

P. SHOTERE,
for and on behalf of Zimbabwe Water Trade Union.

N. N. SIMANGO,
General Secretary for the National Employment Council for the
Undertaking of the Zimbabwe National Water Authority.